Element 2.1	Emerging	Exploring	Applying	Integrating	Innovating
Promoting social Development and responsibility within a caring community where each student is treated fairly and respectfully	Models and communicates expectations for fair and respectful behavior to support social development. Some students share in responsibility for the classroom community.	Models fair and respectful behavior. Demonstrates commitment to fairness and respect in communications with students about language and behavior. Seeks to understand cultural perceptions of caring community. Students participate in occasional community building activities, designed to promote caring, fairness, and respect.	Reinforces positive, responsible, and respectful student interactions. Assists students to resolve conflicts. Incorporates cultural awareness to develop a positive classroom climate. Students demonstrate efforts to be positive, accepting, and respectful of differences. 9/26/17	Develops shared responsibility with students for resolving conflict and creating and maintaining a caring classroom community. Supports students in taking leadership in developing a caring community that is responsive to the diverse cultural norms of identities of all students. 9/26/17 Students take responsibility resolving conflicts and maintaining a caring classroom community. Students promote respect and appreciation for differences.	Facilitates student self-reflection and ongoing improvement of the caring community based on respect, fairness, and the value of all members. Students take leadership in resolving conflict and creating a fair and respectful classroom community where student's home culture is included and valued. Students communicate with empathy and understanding in interactions with one another.
Evidence			Students participate in Kagan Structures and help each other, celebrate and greet each other kindly. Most students participate, however, some are still working on these skills. I choose a Student of the Week in each class and for some students, congratulating the SOW is difficult with out complaining that they are not the SOW. I will continue to build our classrooms to ensure that it is a safe environment for all.	I use Kagan Structures to integrate team and class building activities into classroom curriculum. These structures have students working together, greeting each other, teaching others, and celebrating each other's successes. We have also worked with in Way of Council and Restorative Justice to have conflict resolution councils in which I facilitate student a council in which students resolve problems with other students. 9/26/17	

Element 2.2	Emerging	Exploring	Applying	Integrating	Innovating
Creating physical or virtual learning environments that promote student learning, reflect diversity, and encourage constructive and productive interactions among students	Is aware of the importance of the physical and/or virtual learning environments that support student learning. Is aware that structured interaction between students can support learning. Some students use available resources in learning environments during instruction.	Experiments with and/or virtual learning environments that support student learning. Structures for interaction are taught in single lessons or sequence of lessons to support student learning. Students use resources provided in learning environments and interact with each other to understand and complete learning tasks in single lessons or sequence of lessons.	Develops physical environments that reflect student diversity and provide a range of resources for learning. Utilizes a variety of structures for interaction during learning activities that ensures a focus on and completion of learning tasks. Students use a variety of resources in learning environments and interact in ways that deepen their understanding of the content and develop constructive social and academic interactions.	Maintains physical environments that reflect student diversity and provides a broad range of resources, displays, and artifacts that are current and integral to instruction. 9/26/17 Integrates a variety of structures for interaction that engage students constructively and productively in learning. Students routinely use a range of resources in learning environments that relate to and enhance instruction and reflect their diversity. Students share in monitoring and assessment of interactions to improve effectiveness and develop a positive culture for learning. 9/26/17	Adapts physical and/or environments flexibly to facilitate access to a wide range of resources that engage students in learning. Ensures that environments enhance learning and reflect diversity within and beyond the classroom. Selects from a repertoire of structures for interaction to ensure accelerated learning for the full range of students. Students participate in monitoring and changing the design of learning environments and structures for interactions.
Evidence				I have my desks set up in groups of 4, which is ideal for Kagan Structures both shoulder and face partners regularly. I also have my students in heterogeneous groups with a High achieving, mid-high,	

	mid-low, and low
	achieving students
	working together. I
	switch these groups
	every 6 weeks to
	ensure a strong
	classroom and to
	adjust for student
	growth.
	Students use the
	entire classroom for
	my curriculum as
	many Kagan
	structures have
	students moving
	around the room, in
	addition to
	information
	scavenger hunt
	competitions in class
	and rotation stations.

Element 2.3	Emerging	Exploring	Applying	Integrating	Innovating
Establishing and maintaining learning environments that are physically, intellectually, and emotionally safe	Adheres to policies and laws regarding safety that are required by the site, district, and state. Responds to behaviors that impact student safety as they arise. Students are aware of required safety	Recognizes and addresses safety issues regarding materials, student interactions, and the organization of the learning environments. Explores strategies to establish intellectual and emotional safety in the classroom.	Anticipates and reduces risks to physical, intellectual, and emotional safety using multiple strategies that include examining biases in the learning environment and curriculum. Models and provides instruction on skills that develop resiliency and support intellectual and emotional safety. 9/26/2017	Integrates support for students to take risks and offer respectful opinions about divergent viewpoints. 9/26/2017 Engages in reflection on their own language and behavior that contributes to intellectual and emotional safety in the classroom. Students develop and	Shares responsibility with the students for the establishment and maintenance of a safe physical, intellectual, and emotional environment focused on high quality and rigorous learning. Students demonstrate resiliency in perseverance for
	procedures and the school and classroom rational for maintaining safety.	guidance regarding potential safety issues for self or others.	Students take risks, offer opinions, and share alternative perspectives	practice resiliency skills and strategies to strive for academic achievement, and establish intellectual and emotional safety in the classroom. 9/26/2017	academic achievement. Students maintain intellectual and emotional safety for themselves and others in the classroom.
Evidence			I try to create a safe space in my classroom in which students feel safe enough to share opinions in a respectful manner. I give students language frames for opinion-based discussion and reinforce the idea that all opinions are valid if supported correctly.	Resiliency is a big part of my school's policy and is based on a growth mindset. I encourage students to try their best and give them multiple opportunities to correct any mistakes they may make. I use Way of Council techniques to enforce that though not everything is a secret, students need	

		permission to talk about what others have said in the	
		classroom.	

Element 2.4	Emerging	Exploring	Applying	Integrating	Innovating
Creating a rigorous learning environment with high expectations and appropriate support for all students	Focuses the rigor of the learning environment on accuracy of answers and completion of learning tasks. Is aware of the importance of maintaining high expectations for students. Some students ask for teacher support to understand or complete learning tasks. 9/26/2017	Strives for a rigorous learning environment that includes accuracy, understanding, and the importance of meeting targeted learning goals. Works to maintain high expectations for students while becoming aware of achievement patterns for individuals and groups of students. 9/26/2017 Some individuals and groups of students work with the teacher to support accuracy and comprehension in their learning.	Applying Develops a rigorous learning environment that includes accuracy, analysis, problem solving, and appropriate levels of challenge. Holds high expectations for students. Has an understanding of achievement patterns, and uses scaffolds to address achievement gaps. Students engage in a variety of differentiated supports and challenges in ways that promote their accuracy, analysis, and problem solving in learning.	Integrating Integrates rigor throughout the learning environment that values accuracy, analysis, and critical reading, writing and thinking. Integrates strategic scaffolds and technologies throughout instruction that support the full range of learners in meeting high expectations for achievement. Students actively use supports and challenges to complete critical reading, writing, higher order thinking, and problem solving across subject matter.	Facilitates a rigorous learning environment in which students take leadership in learning. Fosters extended studies, research, analysis and purposeful use of learning. Supports students to utilize an extensive repertoire of differentiated strategies to meet high expectations. Students take responsibility to fully utilize teacher and peer support, to achieve consistently high levels of factual and analytical learning.

	Some students ask	I would like to		
	for support when the	maintain a rigorous		
	material is too	learning		
	rigorous, but often	environment, but am		
	feel overwhelmed	still working on a		
	and stop working or	balance between too		
	become intentionally	rigorous and not		
	distracted; we are	rigorous enough. I try		
	continuously	to make work more		
Evidence	working on our	rigorous by		
Evidence	growth mindset.	integrating multiple		
		methods of teaching		
		or activities, but I		
		often become		
		unclear. Often when	l	
		the material is		
		difficult to		
		understand, I do the		
		critically thinking for		
		them.		

Element 2.5	Emerging	Exploring	Applying	Integrating	Innovating
	Establishes expectations,	Develops expectations	Uses multiple strategies	Integrates equitable	Facilitates a positive
	rules, and consequences	with some student	including culturally	expectations, positive	environment using
	for individual and group	involvement.	responsive instruction to	supports, and	systems that ensure
	behavior.	Communicates, models	develop and maintain	consequences for	students take an active
		and explains expectations	high standards for	individual and group	role in monitoring and
Developing,		for individual and group	individual and group	behavior within and	maintaining high
communicating, and		behavior.	behavior.	across learning activities.	standards for individual
maintaining					and group behaviors.
high standards for	Refers to standards for	Reviews standards for	Utilizes routine	Guides and supports	
individual and group	behavior and applies	behavior with students in	references to standards	students to self-assess,	
behavior	consequences as needed.	single lessons or	for behavior prior and	monitor, and set goals for	
		sequence of lessons in	during individual and	individual and group	
		anticipation of need for	group work. 9/26/2017	behavior and	
		reinforcement.		participation.	
	Students are aware of	Students know	Students follow behavior	Students respond to	Students demonstrate
	classroom rules and	expectations for behavior	expectations, accept	individual and group	positive behavior,

	consequences.	and consequences and consequences and behaviors and encourage consistent			
	a constitution of the cons	respond to guidance in	increase positive	and support each other to	and are valued for their
		following them.	behaviors. 9/26/2017	make improvements.	unique identities.
			My class has a very		
			clear behavior cycle.		
			When a student		
			misbehaves they		
			earn a non-verbal		
			warning. If the		
			behavior continues		
			they are on a 3 strike		
			system. After 3		
			strikes, I enter the		
			behavior into the		
			school system and,		
			depending on the		
			action, call home. I		
Evidence			have positive reward		
			including stickers,		
			competitions, and		
			Student of the Week.		
			Students often work		
			within this system,		
			but I am still working		
			to incorporate		
			students who earn		
			multiple strikes or		
			calls home frequently		
			and beginning to not		
			respond to		
			consequences.		

Element 2.6	Emerging	Exploring	Applying	Integrating	Innovating
Employing classroom	Establishes procedures,	Develops routines,	Maintains regular use of	Engages students in	Facilitates student
routines, procedures,	routines or norms for	procedures, and norms in	routines and procedures	monitoring and reflecting	participating in

	Tri Creating and	•			Ŭ
norms, and supports	single lessons to support	single lessons or	that are culturally	on routines, procedures,	developing, monitoring,
for positive behavior	student learning.	sequence of lessons with	responsive and engage	and norms in ways that	and adjusting routines
to ensure a climate in		some student	students in the	are culturally responsive.	and procedures focuses
which all students		involvement.	development and	Maintains a quality	on maximizing learning.
can learn			monitoring of norms.	learning climate that	Classroom climate
				builds on student	integrates school
		Coolea to muomoto moditimo	Durani dan manitira	strengths.	standards and culturally
	Dogwood to diamenting	Seeks to promote positive behaviors and responds	Provides positive	Duomata a magitima	relevant norms.
	Responds to disruptive	to disruptive behavior.	behavior supports. Responds appropriately	Promotes positive behaviors and	Dramatas nasitiva
	behavior.	to disruptive behavior.	to behaviors in ways that	consistently prevents or	Promotes positive behaviors and establishes
			lessen disruptions to the	refocuses behaviors	preventions and a
			learning climate.	disruptive to the learning	positive classroom
			Students participate in	climate.	climate that eliminate
			routines, procedures, and	ciiiiate.	most disruptive behavior.
			norms and receive		most disruperve senavior.
			reinforcement for		
	Students are aware of	Students receive	positive behaviors.		
	procedures, routines, and	correction for behavior	P	Students are involved in	Students share
	classroom norms.	that interferes with	Students receive timely	assessment and	responsibility with
		learning, and positive	and effective feedback	monitoring of routines,	teacher for managing and
		reinforcement in	and consequences for	procedures, and norms in	maintaining a positive
		following routines,	behaviors that interfere	ways that improve the	classroom climate that
		procedures, and norms.	with learning. 9/26/2017	learning climate.	promotes learning.
			As stated in the		
			previous box, I have a		
			specific behavior		
			cycle students		
			participate in,		
			sometimes daily.		
			I also have students		
			start class the same		
Evidence					
			way every day. Typed		
			on a slide for the		
			board are the topics		
			we will cover and		
			what they need to do		
			as they enter the		
			room. Though the		
			topics and the small		

	tasks change, the	
	routine is the same. I	
	also explain the	
	agenda each day so	
	that students know	
	what to expect	
	throughout class. I	
	am still working to	
	get each student on	
	board and working as	
	soon as they enter	
	class with positive	
	rewards to those who	
	get started	
	appropriately.	
	If I do need to adjust	
	student behavior I	
	give them immediate	
	strikes for the	
	behavior and report	
	it almost immediately	
	if need be.	

Element 2.7	Emerging	Exploring	Applying	Integrating	Innovating
Using instructional time to optimize learning	Paces instruction based	Paces instruction with	Paces instruction with	Paces instruction to	Paces, adjusts, and fluidly
	on curriculum guidelines.	some consideration of	students to provide	include ongoing	facilitates instruction and
	Develops awareness of	lesson type, adjustments	adequate time for	assessment of student	daily activities.
	how transitions and	for sufficient student	instruction, checking for	learning. Supports	
	classroom management	work time and transitions	understanding,	students in the	
	impact pacing and	to optimize learning.	completion of learning	monitoring of	
	lessons.		activities and closure.	instructional time.	
			9/26/2017		
	Some students complete	Students complete	Students participate in	Students use their	Students monitor their
	learning activities in time	learning activities and, as	and complete a variety of	instructional time to	own time, are engaged in
	allotted.	needed, may receive	learning activities in the	engage in and complete	accomplishing learning
		some adjustments of time	time allotted with options	learning activities and are	goals, and participate in
		allotted for tasks or	for extension and review.	prepared for the next	reflection, self-
		expectations for		sequence of instruction.	assessment, and goal
		completion. 9/26/2017			setting.